UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

> SCHEDULE 13G/A (Rule 13d-102)

INFORMATION PURSUANT TO RULES 13d-1 AND 13d-2

UNDER THE SECURITIES EXCHANGE ACT OF 1934 (Amendment No. 1)*

NCR CORPORATION (Name of Issuer)

COMMON STOCK (Title of Class of Securities)

> 62886E108 (CUSIP Number)

March 9, 2000 (Date of Event Which Requires Filing of this Statement)

Check the appropriate box to designate the rule pursuant to which this Schedule is filed:

[] Rule 13d-1(b)

[X] Rule 13d-1(c)

[] Rule 13d-1(d)

Check the following box if a fee is being paid with this statement [].

*The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter the disclosures provided in a prior cover page.

The information required in the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

13G/A

- 1. Names of Reporting Person(s). I.R.S. Identification Nos. of above person(s) (entities only). Investors Global Fund Reporting Person, a non-U.S. entity, has no I.R.S. Identification Number
- 2. Check the Appropriate Box if a member of a Group (See Instructions)
 (a) []
 (b) []
- 3. SEC Use Only
- 4. Citizenship or Place of Organization Manitoba, Canada

Number of Shares	5.	Sole Voting Power 0
Beneficially Owned	6.	Shared Voting Power 1,000,000
by Each Reporting	7.	Sole Dispositive Power 0
Person With	8.	Shared Dispositive Power 1,000,000

- 9. Aggregate Amount Beneficially Owned by Each Reporting Person 1,000,000
- 10. Check if the Aggregate Amount in Row (9) Excludes Certain Shares (See Instructions)
 []
- 11. Percent of Class Represented by Amount in Row (9):
 1.1%
- 12. Type of Reporting Person (See Instructions) 00 Open-end mutual fund trust governed by the laws of the Province of Manitoba, Canada)

2A

13G/A

- 2. Check the Appropriate Box if a member of a Group (See Instructions)
 (a) []
 (b) []
- 3. SEC Use Only
- 4. Citizenship or Place of Organization Manitoba, Canada

Number of Shares	5.	Sole Voting Power 0
Beneficially Owned	6.	Shared Voting Power 21,200
by Each Reporting	7.	Sole Dispositive Power 0
Person With	8.	Shared Dispositive Power 21,200

- 9. Aggregate Amount Beneficially Owned by Each Reporting Person 21,200
- 10. Check if the Aggregate Amount in Row (9) Excludes Certain Shares (See Instructions)
 []
- 11. Percent of Class Represented by Amount in Row (9):
 0.1%
- 12. Type of Reporting Person (See Instructions) 00 Open-end mutual fund trust governed by the laws of the Province of Manitoba, Canada)

2B

13G/A

- 2. Check the Appropriate Box if a member of a Group (See Instructions)
 (a) []
 (b) []
- 3. SEC Use Only
- 4. Citizenship or Place of Organization Manitoba, Canada

Number of Shares	5.	Sole Voting Power 0
Beneficially Owned	6.	Shared Voting Power 589,700
by Each Reporting	7.	Sole Dispositive Power 0
Person With	8.	Shared Dispositive Power 589,700

- 9. Aggregate Amount Beneficially Owned by Each Reporting Person 589,700
- 10. Check if the Aggregate Amount in Row (9) Excludes Certain Shares (See Instructions)
 []
- 11. Percent of Class Represented by Amount in Row (9):
 0.6%
- 12. Type of Reporting Person (See Instructions) 00 Open-end mutual fund trust governed by the laws of the Province of Manitoba, Canada)

2C

13G/A

- 2. Check the Appropriate Box if a member of a Group (See Instructions)
 (a) []
 (b) []
- 3. SEC Use Only
- 4. Citizenship or Place of Organization Manitoba, Canada

Number of Shares	5.	Sole Voting Power 0
Beneficially Owned	6.	Shared Voting Power 0
by Each Reporting	7.	Sole Dispositive Power 0
Person With	8.	Shared Dispositive Power 0

- 9. Aggregate Amount Beneficially Owned by Each Reporting Person $_{\Theta}$
- 10. Check if the Aggregate Amount in Row (9) Excludes Certain Shares (See Instructions)
 []
- 11. Percent of Class Represented by Amount in Row (9):
 0.0%
- 12. Type of Reporting Person (See Instructions) 00 Open-end mutual fund trust governed by the laws of the Province of Manitoba, Canada)

2D

13G/A

- 2. Check the Appropriate Box if a member of a Group (See Instructions)
 (a) []
 (b) []
- 3. SEC Use Only
- 4. Citizenship or Place of Organization Manitoba, Canada

Number of Shares	5.	Sole Voting Power 0
Beneficially Owned	6.	Shared Voting Power 0
by Each Reporting	7.	Sole Dispositive Power 0
Person With	8.	Shared Dispositive Power 0

- 9. Aggregate Amount Beneficially Owned by Each Reporting Person $_{\Theta}$
- 10. Check if the Aggregate Amount in Row (9) Excludes Certain Shares (See Instructions)
 []
- 11. Percent of Class Represented by Amount in Row (9):
 0.0%
- 12. Type of Reporting Person (See Instructions) 00 Open-end mutual fund trust governed by the laws of the Province of Manitoba, Canada)

2E

13G/A

- 2. Check the Appropriate Box if a member of a Group (See Instructions)
 (a) []
 (b) []
- 3. SEC Use Only
- 4. Citizenship or Place of Organization Manitoba, Canada

Number of Shares	5.	Sole Voting Power 0
Beneficially Owned	6.	Shared Voting Power 407,900
by Each Reporting	7.	Sole Dispositive Power 0
Person With	8.	Shared Dispositive Power 407,900

- 9. Aggregate Amount Beneficially Owned by Each Reporting Person 407,900
- 10. Check if the Aggregate Amount in Row (9) Excludes Certain Shares (See Instructions)
 []
- 11. Percent of Class Represented by Amount in Row (9):
 0.4%
- 12. Type of Reporting Person (See Instructions) 00 Open-end mutual fund trust governed by the laws of the Province of Manitoba, Canada)

2F

13G/A

- 2. Check the Appropriate Box if a member of a Group (See Instructions)
 (a) []
 (b) []
- 3. SEC Use Only
- 4. Citizenship or Place of Organization Manitoba, Canada

Number of Shares	5.	Sole Voting Power 0
Beneficially Owned	6.	Shared Voting Power 336,950
by Each Reporting	7.	Sole Dispositive Power 0
Person With	8.	Shared Dispositive Power 336,950

- 9. Aggregate Amount Beneficially Owned by Each Reporting Person 336,950
- 10. Check if the Aggregate Amount in Row (9) Excludes Certain Shares (See Instructions)
 []
- 11. Percent of Class Represented by Amount in Row (9):
 0.4%
- 12. Type of Reporting Person (See Instructions) 00 Open-end mutual fund trust governed by the laws of the Province of Manitoba, Canada)

2G

13G/A

- 2. Check the Appropriate Box if a member of a Group (See Instructions)
 (a) []
 (b) []
- 3. SEC Use Only
- 4. Citizenship or Place of Organization Manitoba, Canada

Number of Shares	5.	Sole Voting Power 0
Beneficially Owned	6.	Shared Voting Power 0
by Each Reporting	7.	Sole Dispositive Power 0
Person With	8.	Shared Dispositive Power 0

- 9. Aggregate Amount Beneficially Owned by Each Reporting Person $_{\Theta}$
- 10. Check if the Aggregate Amount in Row (9) Excludes Certain Shares (See Instructions)
 []
- 11. Percent of Class Represented by Amount in Row (9):
 0.0%
- 12. Type of Reporting Person (See Instructions) 00 Open-end mutual fund trust governed by the laws of the Province of Manitoba, Canada)

2H

13G/A

- 2. Check the Appropriate Box if a member of a Group (See Instructions)
 (a) []
 (b) []
- 3. SEC Use Only
- 4. Citizenship or Place of Organization Manitoba, Canada

Number of Shares	5.	Sole Voting Power 0
Beneficially Owned	6.	Shared Voting Power 0
by Each Reporting	7.	Sole Dispositive Power 0
Person With	8.	Shared Dispositive Power 0

- 9. Aggregate Amount Beneficially Owned by Each Reporting Person $_{\Theta}$
- 10. Check if the Aggregate Amount in Row (9) Excludes Certain Shares (See Instructions)
 []
- 11. Percent of Class Represented by Amount in Row (9):
 0.0%
- 12. Type of Reporting Person (See Instructions) 00 Open-end mutual fund trust governed by the laws of the Province of Manitoba, Canada)

13G/A

- 2. Check the Appropriate Box if a member of a Group (See Instructions)
 (a) []
 (b) []
- 3. SEC Use Only
- 4. Citizenship or Place of Organization Manitoba, Canada

Number of Shares	5.	Sole Voting Power 0
Beneficially Owned	6.	Shared Voting Power 2,055,000
by Each Reporting	7.	Sole Dispositive Power 0
Person With	8.	Shared Dispositive Power 2,055,000

- 9. Aggregate Amount Beneficially Owned by Each Reporting Person 2,055,000
- 10. Check if the Aggregate Amount in Row (9) Excludes Certain Shares (See Instructions)
 []
- 11. Percent of Class Represented by Amount in Row (9):
 2.2%
- 12. Type of Reporting Person (See Instructions) 00 Open-end mutual fund trust governed by the laws of the Province of Manitoba, Canada)

2J

13G/A

- 2. Check the Appropriate Box if a member of a Group (See Instructions)
 (a) []
 (b) []
- 3. SEC Use Only
- 4. Citizenship or Place of Organization Manitoba, Canada

Number of Shares	5.	Sole Voting Power 0
Beneficially Owned	6.	Shared Voting Power 250,000
by Each Reporting	7.	Sole Dispositive Power 0
Person With	8.	Shared Dispositive Power 250,000
, , , , , , , , , , , , , , , , , , , ,	-	

- 9. Aggregate Amount Beneficially Owned by Each Reporting Person 250,000
- 10. Check if the Aggregate Amount in Row (9) Excludes Certain Shares (See Instructions)
 []
- 11. Percent of Class Represented by Amount in Row (9):
 0.3%
- 12. Type of Reporting Person (See Instructions) 00 Open-end mutual fund trust governed by the laws of the Province of Manitoba, Canada)

2K

13G/A

- Names of Reporting Person(s).
 I.R.S. Identification Nos. of above person(s) (entities only).
 I.G. Investment Management, Ltd.
 Reporting Person, a non-U.S. entity, has no I.R.S. Identification Number
- 2. Check the Appropriate Box if a member of a Group (See Instructions)
 (a) []
 (b) []
- 3. SEC Use Only
- 4. Citizenship or Place of Organization Canada

Number of Shares	5.	Sole Voting Power 0
Beneficially Owned	6.	Shared Voting Power 4,660,750
by Each Reporting	7.	Sole Dispositive Power 0
Person With	8.	Shared Dispositive Power 4,660,750

- 9. Aggregate Amount Beneficially Owned by Each Reporting Person 4,660,750
- 10. Check if the Aggregate Amount in Row (9) Excludes Certain Shares (See Instructions)
 []
- 11. Percent of Class Represented by Amount in Row (9):
 5.0%
- 12. Type of Reporting Person (See Instructions) CO (Corporation governed by the Canada Business Corporations Act), IA (Canadian)

2L

13G/A

- Names of Reporting Person(s).

 I.R.S. Identification Nos. of above person(s) (entities only).

 Investors Group Trust Co. Ltd.

 Reporting Person, a non-U.S. entity, has no I.R.S. Identification
 Number.
- 2. Check the Appropriate Box if a member of a Group (See Instructions)
 (a) []
 (b) []
- 3. SEC Use Only
- 4. Citizenship or Place of Organization Manitoba, Canada

Number of Shares	5.	Sole Voting Power 0
Beneficially Owned	6.	Shared Voting Power 4,660,750
by Each Reporting	7.	Sole Dispositive Power 0
Person With	8.	Shared Dispositive Power 4,660,750

- 9. Aggregate Amount Beneficially Owned by Each Reporting Person 4,660,750
- 10. Check if the Aggregate Amount in Row (9) Excludes Certain Shares (See Instructions)
 []
- 11. Percent of Class Represented by Amount in Row (9): 5.0%
- Type of Reporting Person (See Instructions)
 C0 (Corporation governed by the Manitoba Corporations Act)

2M

```
13G/A
```

- 2. Check the Appropriate Box if a member of a Group (See Instructions)
 (a) []
 (b) []
- 3. SEC Use Only
- 4. Citizenship or Place of Organization Canada

Number of Shares	5.	Sole Voting Power 0
Beneficially Owned	6.	Shared Voting Power 4,660,750
by Each Reporting	7.	Sole Dispositive Power 0
Person With	8.	Shared Dispositive Power 4,660,750

- 9. Aggregate Amount Beneficially Owned by Each Reporting Person 4,660,750
- 10. Check if the Aggregate Amount in Row (9) Excludes Certain Shares (See Instructions)
 []
- 11. Percent of Class Represented by Amount in Row (9):
 5.0%
- Type of Reporting Person (See Instructions)
 C0 (Corporation governed by the Canada Business Corporations Act), HC

2N

13G/A

- 2. Check the Appropriate Box if a member of a Group (See Instructions)
 (a) []
 (b) []
- 3. SEC Use Only
- 4. Citizenship or Place of Organization Canada

Number of Shares	5.	Sole Voting Power 0
Beneficially Owned	6.	Shared Voting Power 4,660,750
by Each Reporting	7.	Sole Dispositive Power 0
Person With	8.	Shared Dispositive Power 4,660,750

- 9. Aggregate Amount Beneficially Owned by Each Reporting Person 4,660,750
- 10. Check if the Aggregate Amount in Row (9) Excludes Certain Shares (See Instructions)
 []
- 11. Percent of Class Represented by Amount in Row (9):
 5.0%
- Type of Reporting Person (See Instructions)
 C0 (Corporation governed by the Canada Business Corporations Act), HC

ITEM 1(a) NAME OF ISSUER:

NCR Corporation

ITEM 1(b) ADDRESS OF ISSUERS PRINCIPAL EXECUTIVE OFFICES:

1700 South Patterson Blvd. Dayton, Ohio 45479

ITEM 2(a) NAME OF PERSON FILING:

This joint statement is filed by and on behalf of the following Reporting Persons signing this amended Schedule 13G and are hereafter referred to as the "Reporting Persons": Investors Group Inc. ("IGI"), Investors Group Trustco Inc. ("Trustco"), Investors Group Trust Co. Ltd. (the "Trustee"), I.G. Investment Management, Ltd. (the "Management Company"), and Investors Global Fund, Investors Canadian Balanced Fund, Investors Canadian Equity Fund, Investors Global Science & Technology Fund, Investors Mutual of Canada, Investors North American Growth Fund, Investors Retirement Mutual Fund, Investors Summa Fund, Investors Special Fund, Investors U.S. Growth Fund and Investors U.S. Opportunities Fund (collectively the "Funds").

ITEM 2(b) ADDRESS OF PRINCIPAL BUSINESS OFFICE OR, IF NONE, RESIDENCE:

All of the Reporting Persons have their principal places of business at: One Canada Centre 447 Portage Avenue Winnipeg, Manitoba R3C 3B6

ITEM 2(c) CITIZENSHIP:

IGI is a corporation formed under the Canada Business Corporations Act. It is a diversified-financial services holding company.

Trustco is a corporation formed under the Canada Business Corporations Act. It is a holding company.

The Management Company is a corporation formed under the Canada Business Corporations Act. It provides management services to the Funds.

The Trustee is a corporation formed under the Manitoba Corporations Act. It is the trustee for the Unitholders of the Funds and serves as the trustee for other open-end mutual fund trusts organized and affiliated with IGI.

The Funds are open-end mutual fund trusts of which the Unitholders are beneficiaries established in accordance with a Declaration of Trust under the laws of Manitoba, Canada.

IGI owns 100% of the issued and outstanding Class A Common Shares of Trustco. Trustco owns 100% of the issued and outstanding Class A Common Shares of the Management Company. Trustco also owns, directly or indirectly, 100% of the issued and outstanding Common Shares of the Trustee. Trustco, the Management Company, the Trustee, and the Funds are ultimately controlled by IGI through its ownership of 100% of the issued and outstanding Class A Common Shares of Trustco.

Power Financial Corporation owns 67.7% of the common stock of Investors Group Inc. Power Corporation of Canada, of which Mr. Paul Desmarais controls 67.7% of the voting power, owns 67.5% of the common stock of Power Financial Corporation.

ITEM 2(d) TITLE OF CLASS OF SECURITIES:

The class of equity securities to which this amended statement on Schedule 13G relates is the Common Stock, par value \$0.01 per share of NCR Corporation, a Maryland corporation.

ITEM 2(e) CUSIP NUMBER:

62886E108

- ITEM 3 IF THIS STATEMENT IS FILED PURSUANT TO SECTIONS 240.13d-1(b), OR 240.13d-2(b) OR (c), CHECK WHETHER THE PERSON FILING IS A:
- (a) [] Broker or dealer registered under section 15 of the Act (15 U.S.C. 780).
- (b) [] Bank as defined in section 3(a)(6) of the Act (15 U.S.C.78c).
- (c) [] Insurance company as defined in section 3(a)(19) of the Act (15 U.S.C. 78c).
- (d) [] Investment company registered under section 8 of the Investment Company Act of 1940 (15 U.S.C 80a-8).
- (e) [] An investment adviser in accordance with 240.13d-1(b)(1)(ii)(E);
- (f) [] An employee benefit plan or endowment fund in accordance with 240.13d-1(b)(1)(ii)(F);
- (g) [] A parent holding company or control person in accordance with 240.13d-1(b)(1)(ii)(G);
- (h) [] A savings association as defined in Section 3(b) of the Federal Deposit Insurance Act (12 U.S.C. 1813);

(j) [] Group, in accordance with 240.13d-1(b)(1)(ii)(J).

If this statement is filed pursuant to Rule 13d-1(c), check this box. [x]

ITEM 4 OWNERSHIP.

Incorporated by reference to items (5) - (9) and (11) of the cover page pertaining to each Reporting Person.

ITEM 5 OWNERSHIP OF FIVE PERCENT OR LESS OF A CLASS.

If this statement is being filed to report the fact that as of the date hereof the reporting person has ceased to be the beneficial owner of more than five percent of the class of securities, check the following:

```
[ X ]
```

ITEM 6 OWNERSHIP OF MORE THAN FIVE PERCENT ON BEHALF OF ANOTHER PERSON.

Not applicable

ITEM 7 IDENTIFICATION AND CLASSIFICATION OF THE SUBSIDIARY WHICH ACQUIRED THE SECURITY BEING REPORTED ON BY THE PARENT HOLDING COMPANY.

Not applicable

ITEM 8 IDENTIFICATION AND CLASSIFICATION OF MEMBERS OF THE GROUP.

Not applicable

ITEM 9 NOTICE OF DISSOLUTION OF GROUP.

Not applicable

ITEM 10 CERTIFICATION.

By signing below I certify that, to the best of my knowledge and belief, the securities referred to above were not acquired and are not held for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired and are not held in connection with or as a participant in any transaction having that purpose or effect.

SIGNATURE.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

May 1, 2000

INVESTORS GROUP INC.

By:

/s/ James Lawson James Lawson, as Attorney-in-Fact for Robert Gibson Darling, Senior Vice-President of Investors Group Inc.

Page 20 of 23

May 1, 2000 INVESTORS GROUP TRUSTCO INC. By: /s/ James Lawson James Lawson, as Attorney-in-Fact for David M.R. Cheop, Vice-President, Corporate Compliance of Investors Group Trustco Inc. May 1, 2000 INVESTORS GROUP TRUST CO. LTD. By: /s/ James Lawson -----James Lawson, as Attorney-in-Fact for Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd. May 1, 2000 I.G. INVESTMENT MANAGEMENT, LTD. /s/ James Lawson By: James Lawson, as Attorney-in-Fact for Alexander Scott Penman, President of I.G. Investment Management, Ltd. May 1, 2000 INVESTORS GLOBAL FUND By: /s/ James Lawson -----James Lawson, as Attorney-in-Fact for Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for Investors Global Fund May 1, 2000 INVESTORS CANADIAN BALANCED FUND By: /s/ James Lawson James Lawson, as Attorney-in-Fact for Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for Investors Canadian Balanced Fund

INVESTORS CANADIAN EQUITY FUND May 1, 2000 By: /s/ James Lawson James Lawson, as Attorney-in-Fact for Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for Investors Canadian Equity Fund INVESTORS GLOBAL SCIENCE & TECHNOLOGY FUND May 1, 2000 By: /s/ James Lawson -----James Lawson, as Attorney-in-Fact for Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for Investors Global Science & Technology Fund INVESTORS MUTUAL OF CANADA May 1, 2000 By: /s/ James Lawson James Lawson, as Attorney-in-Fact for Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for Investors Mutual of Canada May 1, 2000 INVESTORS NORTH AMERICAN GROWTH FUND /s/ James Lawson By: -----James Lawson, as Attorney-in-Fact for Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for

Investors North American Growth Fund

Page 22 of 23

May 1, 2000	INVESTORS RETIREMENT MUTUAL FUND	
	By:	/s/ James Lawson
		James Lawson, as Attorney-in-Fact for Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for Investors Retirement Mutual Fund
May 1, 2000	INVESTORS SUMMA FUND	
	By:	/s/ James Lawson James Lawson, as Attorney-in-Fact for Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for Investors Summa Fund
May 1, 2000	INVESTORS SPECIAL FUND	
	Ву:	/s/ James Lawson James Lawson, as Attorney-in-Fact for Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for Investors Special Fund
May 1, 2000	INVESTORS U.S. GROWTH FUND	
	By:	/s/ James Lawson James Lawson, as Attorney-in-Fact for Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for Investors U.S. Growth Fund

By:

May 1, 2000

- INVESTORS U.S. OPPORTUNITIES FUND
 - /s/ James Lawson James Lawson, as Attorney-in-Fact for Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for Investors U.S. Opportunities Fund

Joint Filing Agreement

In accordance with Rule 13d-1(k)(1) under the Securities Exchange Act of 1934, as amended, the undersigned hereby agree to the joint filing with all other Reporting Persons (as such term is defined in the Schedule 13G referred to below) on behalf of each of them of a statement on Schedule 13G (including amendments thereto) with respect to the Common Stock, par value \$0.01 per share of NCR Corporation, and that this Agreement be included as an Exhibit to such joint filing. This Agreement may be executed in any number of counterparts all of which taken together shall constitute one and the same instrument.

IN WITNESS WHEREOF, the undersigned hereby execute this Agreement this 8th day of June, 1999.

INVESTORS GROUP INC.

By: /s/ Edwin R. Buss Edwin R. Buss, as Attorney-in-Fact for Hugh Sanford Riley, President and Chief Executive Officer of Investors Group Inc.

INVESTORS GROUP TRUSTCO INC.

By: /s/ Edwin R. Buss Edwin R. Buss, as Attorney-in-Fact for Richard Elliott Archer, President of Investors Group Trustco Inc.

INVESTORS GROUP TRUST CO. LTD.

By: /s/ Edwin R. Buss Edwin R. Buss, as Attorney-in-Fact for Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd. I.G. INVESTMENT MANAGEMENT, LTD.

By: /s/ Edwin R. Buss Edwin R. Buss, as Attorney-in-Fact for Alexander Scott Penman, President of I.G. Investment Management, Ltd.

INVESTORS GLOBAL FUND

By: /s/ Edwin R. Buss Edwin R. Buss, as Attorney-in-Fact for Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for Investors Global Fund

INVESTORS CANADIAN BALANCED FUND

By: /s/ Edwin R. Buss Edwin R. Buss, as Attorney-in-Fact for Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for Investors Canadian Balanced Fund

INVESTORS CANADIAN EQUITY FUND

By: /s/ Edwin R. Buss Edwin R. Buss, as Attorney-in-Fact for Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for Investors Canadian Equity Fund INVESTORS GLOBAL SCIENCE & TECHNOLOGY FUND

By: /s/ Edwin R. Buss Edwin R. Buss, as Attorney-in-Fact for Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for Investors Global Science & Technology Fund

INVESTORS MUTUAL OF CANADA

By: /s/ Edwin R. Buss Edwin R. Buss, as Attorney-in-Fact for Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for Investors Mutual of Canada

INVESTORS NORTH AMERICAN GROWTH FUND

By: /s/ Edwin R. Buss Edwin R. Buss, as Attorney-in-Fact for Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for Investors North American Growth Fund

INVESTORS RETIREMENT MUTUAL FUND

By: /s/ Edwin R. Buss Edwin R. Buss, as Attorney-in-Fact for Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for Investors Retirement Mutual Fund INVESTORS SUMMA FUND

By: /s/ Edwin R. Buss Edwin R. Buss, as Attorney-in-Fact for Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for Investors Summa Fund

INVESTORS SPECIAL FUND

By: /s/ Edwin R. Buss Edwin R. Buss, as Attorney-in-Fact for Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for Investors Special Fund

INVESTORS U.S. GROWTH FUND

By: /s/ Edwin R. Buss Edwin R. Buss, as Attorney-in-Fact for Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for Investors U.S. Growth Fund

INVESTORS U.S. OPPORTUNITIES FUND

By: /s/ Edwin R. Buss Edwin R. Buss, as Attorney-in-Fact for Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for Investors U.S. Opportunities Fund 28

Power of Attorney

KNOW ALL MEN BY THESE PRESENTS, THAT I, Hugh Sanford Riley, President and Chief Executive Officer of Investors Group Inc., have made, constituted and appointed, and by these presents do make, constitute and appoint, Edwin R. Buss, James Fossen or David M. R. Cheop, and any one of them acting separately, my true and lawful attorneys for me and in my name, place and stead solely for the purpose of executing, filing or delivering on behalf of Investors Group Inc. any and all statements on Schedule 13G under the Securities Exchange Act of 1934, and any amendments thereof and any filing agreement relating thereto, giving and granting unto said attorneys full power and authority to do and perform all and every such act as fully, to all intents and purposes, as I might or could do if personally present, with full power of substitution and revocation, hereby ratifying and confirming all that said attorneys or their substitute shall lawfully do or cause to be done by virtue hereof. This instrument may not be changed orally.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 23rd day of December, 1998.

> /s/ Hugh Sanford Riley -----

> > Hugh Sanford Riley

BE IT KNOWN, that on this 23rd day of December, 1998, before me Martin Gutnik, a Notary Public in and for the Province of Manitoba, duly commissioned and sworn, personally came and appeared Hugh Sanford Riley, to me known, and known to me to be the same person described in and who executed the Power of Attorney, and acknowledged the within Power of Attorney to be his act and deed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed my seal of office, the day and year last above written.

KNOW ALL MEN BY THESE PRESENTS, THAT I, Richard Elliott Archer, President of Investors Group Trustco Inc., have made, constituted and appointed, and by these presents do make, constitute and appoint, Edwin R. Buss, James Fossen or David M. R. Cheop, and any one of them acting separately, my true and lawful attorneys for me and in my name, place and stead solely for the purpose of executing, filing or delivering on behalf of Investors Group Trustco Inc. any and all statements on Schedule 13G under the Securities Exchange Act of 1934, and any amendments thereof and any filing agreement relating thereto, giving and granting unto said attorneys full power and authority to do and perform all and every such act as fully, to all intents and purposes, as I might or could do if personally present, with full power of substitution and revocation, hereby ratifying and confirming all that said attorneys or their substitute shall lawfully do or cause to be done by virtue hereof. This instrument may not be changed orally.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 23rd day of December, 1998.

/s/ Richard Elliott Archer Richard Elliott Archer

BE IT KNOWN, that on this 23rd day of December, 1998, before me Martin Gutnik, a Notary Public in and for the Province of Manitoba, duly commissioned and sworn, personally came and appeared Richard Elliott Archer, to me known, and known to me to be the same person described in and who executed the Power of Attorney, and acknowledged the within Power of Attorney to be his act and deed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed my seal of office, the day and year last above written.

KNOW ALL MEN BY THESE PRESENTS, THAT I, Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., have made, constituted and appointed, and by these presents do make, constitute and appoint, Edwin R. Buss, James Lawson or David M. R. Cheop, and any one of them acting separately, my true and lawful attorneys for me and in my name, place and stead solely for the purpose of executing, filing or delivering on behalf of Investors Group Trust Co. Ltd. any and all statements on Schedule 13G under the Securities Exchange Act of 1934, and any amendments thereof and any filing agreement relating thereto, giving and granting unto said attorneys full power and authority to do and perform all and every such act as fully, to all intents and purposes, as I might or could do if personally present, with full power of substitution and revocation, hereby ratifying and confirming all that said attorneys or their substitute shall lawfully do or cause to be done by virtue hereof. This instrument may not be changed orally.

 $$\rm IN\ WITNESS\ WHEREOF,\ I\ have\ hereunto\ set\ my\ hand\ and\ seal\ this$ 14th day of May, 1999.

/s/ Robert Gibson Darling Robert Gibson Darling

BE IT KNOWN, that on this 14th day of May, 1999, before me Martin Gutnik, a Notary Public in and for the Province of Manitoba, duly commissioned and sworn, personally came and appeared Robert Gibson Darling, to me known, and known to me to be the same person described in and who executed the Power of Attorney, and acknowledged the within Power of Attorney to be his act and deed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed my seal of office, the day and year last above written.

KNOW ALL MEN BY THESE PRESENTS, THAT I, Alexander Scott Penman, President of I.G. Investment Management, Ltd., have made, constituted and appointed, and by these presents do make, constitute and appoint, Edwin R. Buss, James Lawson or David M. R. Cheop, and any one of them acting separately, my true and lawful attorneys for me and in my name, place and stead solely for the purpose of executing, filing or delivering on behalf of I.G. Investment Management, Ltd. any and all statements on Schedule 13G under the Securities Exchange Act of 1934, and any amendments thereof and any filing agreement relating thereto, giving and granting unto said attorneys full power and authority to do and perform all and every such act as fully, to all intents and purposes, as I might or could do if personally present, with full power of substitution and revocation, hereby ratifying and confirming all that said attorneys or their substitute shall lawfully do or cause to be done by virtue hereof. This instrument may not be changed orally.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 19th day of March, 1999.

/s/ Alexander Scott Penman Alexander Scott Penman

BE IT KNOWN, that on this 19th day of March, 1999, before me Douglas E. Jones, a Notary Public in and for the Province of Manitoba, duly commissioned and sworn, personally came and appeared Alexander Scott Penman, to

me known, and known to me to be the same person described in and who executed the Power of Attorney, and acknowledged the within Power of Attorney to be his act and deed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed my seal of office, the day and year last above written.

/s/ Douglas E. Jones Notary Public

EXHIBIT E

KNOW ALL MEN BY THESE PRESENTS, THAT I, Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for Investors Global Fund, have made, constituted and appointed, and by these presents do make, constitute and appoint, Edwin R. Buss, James Lawson or David M. R. Cheop, and any one of them acting separately, my true and lawful attorneys for me and in my name, place and stead solely for the purpose of executing, filing or delivering on behalf of Investors Global Fund any and all statements on Schedule 13G under the Securities Exchange Act of 1934, and any amendments thereof and any filing agreement relating thereto, giving and granting unto said attorneys full power and authority to do and perform all and every such act as fully, to all intents and purposes, as I might or could do if personally present, with full power of substitution and revocation, hereby ratifying and confirming all that said attorneys or their substitute shall lawfully do or cause to be done by virtue hereof. This instrument may not be changed orally.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 14th day of May, 1999.

/s/ Robert Gibson Darling Robert Gibson Darling

BE IT KNOWN, that on this 14th day of May, 1999, before me Martin Gutnik, a Notary Public in and for the Province of Manitoba, duly commissioned and sworn, personally came and appeared Robert Gibson Darling, to me known, and known to me to be the same person described in and who executed the Power of Attorney, and acknowledged the within Power of Attorney to be his act and deed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed my seal of office, the day and year last above written.

KNOW ALL MEN BY THESE PRESENTS, THAT I, Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for Investors Canadian Balanced Fund, have made, constituted and appointed, and by these presents do make, constitute and appoint, Edwin R. Buss, James Lawson or David M. R. Cheop, and any one of them acting separately, my true and lawful attorneys for me and in my name, place and stead solely for the purpose of executing, filing or delivering on behalf of Investors Canadian Balanced Fund any and all statements on Schedule 13G under the Securities Exchange Act of 1934, and any amendments thereof and any filing agreement relating thereto, giving and granting unto said attorneys full power and authority to do and perform all and every such act as fully, to all intents and purposes, as I might or could do if personally present, with full power of substitution and revocation, hereby ratifying and confirming all that said attorneys or their substitute shall lawfully do or cause to be done by virtue hereof. This instrument may not be changed orally.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 14th day of May, 1999.

/s/ Robert Gibson Darling Robert Gibson Darling

BE IT KNOWN, that on this 14th day of May, 1999, before me Martin Gutnik, a Notary Public in and for the Province of Manitoba, duly commissioned and sworn, personally came and appeared Robert Gibson Darling, to me known, and known to me to be the same person described in and who executed the Power of Attorney, and acknowledged the within Power of Attorney to be his act and deed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed my seal of office, the day and year last above written.

KNOW ALL MEN BY THESE PRESENTS, THAT I, Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for Investors Global Science & Technology Fund, have made, constituted and appointed, and by these presents do make, constitute and appoint, Edwin R. Buss, James Lawson or David M. R. Cheop, and any one of them acting separately, my true and lawful attorneys for me and in my name, place and stead solely for the purpose of executing, filing or delivering on behalf of Investors Global Science & Technology Fund any and all statements on Schedule 13G under the Securities Exchange Act of 1934, and any amendments thereof and any filing agreement relating thereto, giving and granting unto said attorneys full power and authority to do and perform all and every such act as fully, to all intents and purposes, as I might or could do if personally present, with full power of substitution and revocation, hereby ratifying and confirming all that said attorneys or their substitute shall lawfully do or cause to be done by virtue hereof. This instrument may not be changed orally.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 14th day of May, 1999.

/s/ Robert Gibson Darling Robert Gibson Darling

BE IT KNOWN, that on this 14th day of May, 1999, before me Martin Gutnik, a Notary Public in and for the Province of Manitoba, duly commissioned and sworn, personally came and appeared Robert Gibson Darling, to me known, and known to me to be the same person described in and who executed the Power of Attorney, and acknowledged the within Power of Attorney to be his act and deed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed my seal of office, the day and year last above written.

KNOW ALL MEN BY THESE PRESENTS, THAT I, Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for Investors Mutual of Canada, have made, constituted and appointed, and by these presents do make, constitute and appoint, Edwin R. Buss, James Lawson or David M. R. Cheop, and any one of them acting separately, my true and lawful attorneys for me and in my name, place and stead solely for the purpose of executing, filing or delivering on behalf of Investors Mutual of Canada any and all statements on Schedule 13G under the Securities Exchange Act of 1934, and any amendments thereof and any filing agreement relating thereto, giving and granting unto said attorneys full power and authority to do and perform all and every such act as fully, to all intents and purposes, as I might or could do if personally present, with full power of substitution and revocation, hereby ratifying and confirming all that said attorneys or their substitute shall lawfully do or cause to be done by virtue hereof. This instrument may not be changed orally.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 14th day of May, 1999.

/s/ Robert Gibson Darling Robert Gibson Darling

BE IT KNOWN, that on this 14th day of May, 1999, before me Martin Gutnik, a Notary Public in and for the Province of Manitoba, duly commissioned and sworn, personally came and appeared Robert Gibson Darling, to me known, and known to me to be the same person described in and who executed the Power of Attorney, and acknowledged the within Power of Attorney to be his act and deed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed my seal of office, the day and year last above written.

KNOW ALL MEN BY THESE PRESENTS, THAT I, Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for Investors North American Growth Fund, have made, constituted and appointed, and by these presents do make, constitute and appoint, Edwin R. Buss, James Lawson or David M. R. Cheop, and any one of them acting separately, my true and lawful attorneys for me and in my name, place and stead solely for the purpose of executing, filing or delivering on behalf of Investors North American Growth Fund any and all statements on Schedule 13G under the Securities Exchange Act of 1934, and any amendments thereof and any filing agreement relating thereto, giving and granting unto said attorneys full power and authority to do and perform all and every such act as fully, to all intents and purposes, as I might or could do if personally present, with full power of substitution and revocation, hereby ratifying and confirming all that said attorneys or their substitute shall lawfully do or cause to be done by virtue hereof. This instrument may not be changed orally.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 14th day of May, 1999.

/s/ Robert Gibson Darling Robert Gibson Darling

BE IT KNOWN, that on this 14th day of May, 1999, before me Martin Gutnik, a Notary Public in and for the Province of Manitoba, duly commissioned and sworn, personally came and appeared Robert Gibson Darling, to me known, and known to me to be the same person described in and who executed the Power of Attorney, and acknowledged the within Power of Attorney to be his act and deed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed my seal of office, the day and year last above written.

KNOW ALL MEN BY THESE PRESENTS, THAT I, Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for Investors Retirement Mutual Fund, have made, constituted and appointed, and by these presents do make, constitute and appoint, Edwin R. Buss, James Lawson or David M. R. Cheop, and any one of them acting separately, my true and lawful attorneys for me and in my name, place and stead solely for the purpose of executing, filing or delivering on behalf of Investors Retirement Mutual Fund any and all statements on Schedule 13G under the Securities Exchange Act of 1934, and any amendments thereof and any filing agreement relating thereto, giving and granting unto said attorneys full power and authority to do and perform all and every such act as fully, to all intents and purposes, as I might or could do if personally present, with full power of substitution and revocation, hereby ratifying and confirming all that said attorneys or their substitute shall lawfully do or cause to be done by virtue hereof. This instrument may not be changed orally.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 14th day of May, 1999.

/s/ Robert Gibson Darling Robert Gibson Darling

BE IT KNOWN, that on this 14th day of May, 1999, before me Martin Gutnik, a Notary Public in and for the Province of Manitoba, duly commissioned and sworn, personally came and appeared Robert Gibson Darling, to me known, and known to me to be the same person described in and who executed the Power of Attorney, and acknowledged the within Power of Attorney to be his act and deed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed my seal of office, the day and year last above written.

KNOW ALL MEN BY THESE PRESENTS, THAT I, Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for Investors Summa Fund, have made, constituted and appointed, and by these presents do make, constitute and appoint, Edwin R. Buss, James Lawson or David M. R. Cheop, and any one of them acting separately, my true and lawful attorneys for me and in my name, place and stead solely for the purpose of executing, filing or delivering on behalf of Investors Summa Fund any and all statements on Schedule 13G under the Securities Exchange Act of 1934, and any amendments thereof and any filing agreement relating thereto, giving and granting unto said attorneys full power and authority to do and perform all and every such act as fully, to all intents and purposes, as I might or could do if personally present, with full power of substitution and revocation, hereby ratifying and confirming all that said attorneys or their substitute shall lawfully do or cause to be done by virtue hereof. This instrument may not be changed orally.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 14th day of May, 1999.

/s/ Robert Gibson Darling Robert Gibson Darling

BE IT KNOWN, that on this 14th day of May, 1999, before me Martin Gutnik, a Notary Public in and for the Province of Manitoba, duly commissioned and sworn, personally came and appeared Robert Gibson Darling, to me known, and known to me to be the same person described in and who executed the Power of Attorney, and acknowledged the within Power of Attorney to be his act and deed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed my seal of office, the day and year last above written.

KNOW ALL MEN BY THESE PRESENTS, THAT I, Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for Investors Special Fund, have made, constituted and appointed, and by these presents do make, constitute and appoint, Edwin R. Buss, James Lawson or David M. R. Cheop, and any one of them acting separately, my true and lawful attorneys for me and in my name, place and stead solely for the purpose of executing, filing or delivering on behalf of Investors Special Fund any and all statements on Schedule 13G under the Securities Exchange Act of 1934, and any amendments thereof and any filing agreement relating thereto, giving and granting unto said attorneys full power and authority to do and perform all and every such act as fully, to all intents and purposes, as I might or could do if personally present, with full power of substitution and revocation, hereby ratifying and confirming all that said attorneys or their substitute shall lawfully do or cause to be done by virtue hereof. This instrument may not be changed orally.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 14th day of May, 1999.

/s/ Robert Gibson Darling Robert Gibson Darling

BE IT KNOWN, that on this 14th day of May, 1999, before me Martin Gutnik, a Notary Public in and for the Province of Manitoba, duly commissioned and sworn, personally came and appeared Robert Gibson Darling, to me known, and known to me to be the same person described in and who executed the Power of Attorney, and acknowledged the within Power of Attorney to be his act and deed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed my seal of office, the day and year last above written.

KNOW ALL MEN BY THESE PRESENTS, THAT I, Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for Investors U.S. Growth Fund, have made, constituted and appointed, and by these presents do make, constitute and appoint, Edwin R. Buss, James Lawson or David M. R. Cheop, and any one of them acting separately, my true and lawful attorneys for me and in my name, place and stead solely for the purpose of executing, filing or delivering on behalf of Investors U.S. Growth Fund any and all statements on Schedule 13G under the Securities Exchange Act of 1934, and any amendments thereof and any filing agreement relating thereto, giving and granting unto said attorneys full power and authority to do and perform all and every such act as fully, to all intents and purposes, as I might or could do if personally present, with full power of substitution and revocation, hereby ratifying and confirming all that said attorneys or their substitute shall lawfully do or cause to be done by virtue hereof. This instrument may not be changed orally.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 14th day of May, 1999.

/s/ Robert Gibson Darling Robert Gibson Darling

BE IT KNOWN, that on this 14th day of May, 1999, before me Martin Gutnik, a Notary Public in and for the Province of Manitoba, duly commissioned and sworn, personally came and appeared Robert Gibson Darling, to me known, and known to me to be the same person described in and who executed the Power of Attorney, and acknowledged the within Power of Attorney to be his act and deed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed my seal of office, the day and year last above written.

KNOW ALL MEN BY THESE PRESENTS, THAT I, Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for Investors U.S. Opportunities Fund, have made, constituted and appointed, and by these presents do make, constitute and appoint, Edwin R. Buss, James Lawson or David M. R. Cheop, and any one of them acting separately, my true and lawful attorneys for me and in my name, place and stead solely for the purpose of executing, filing or delivering on behalf of Investors U.S. Opportunities Fund any and all statements on Schedule 13G under the Securities Exchange Act of 1934, and any amendments thereof and any filing agreement relating thereto, giving and granting unto said attorneys full power and authority to do and perform all and every such act as fully, to all intents and purposes, as I might or could do if personally present, with full power of substitution and revocation, hereby ratifying and confirming all that said attorneys or their substitute shall lawfully do or cause to be done by virtue hereof. This instrument may not be changed orally.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 14th day of May, 1999.

/s/ Robert Gibson Darling Robert Gibson Darling

BE IT KNOWN, that on this 14th day of May, 1999, before me Martin Gutnik, a Notary Public in and for the Province of Manitoba, duly commissioned and sworn, personally came and appeared Robert Gibson Darling, to me known, and known to me to be the same person described in and who executed the Power of Attorney, and acknowledged the within Power of Attorney to be his act and deed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed my seal of office, the day and year last above written.

KNOW ALL MEN BY THESE PRESENTS, THAT I, Robert Gibson Darling, Vice-President of Investors Group Trust Co. Ltd., as Trustee for Investors Canadian Equity Fund, have made, constituted and appointed, and by these presents do make, constitute and appoint, Edwin R. Buss, James Lawson or David M. R. Cheop, and any one of them acting separately, my true and lawful attorneys for me and in my name, place and stead solely for the purpose of executing, filing or delivering on behalf of Investors Canadian Equity Fund any and all statements on Schedule 13G under the Securities Exchange Act of 1934, and any amendments thereof and any filing agreement relating thereto, giving and granting unto said attorneys full power and authority to do and perform all and every such act as fully, to all intents and purposes, as I might or could do if personally present, with full power of substitution and revocation, hereby ratifying and confirming all that said attorneys or their substitute shall lawfully do or cause to be done by virtue hereof. This instrument may not be changed orally.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 14th day of May, 1999.

/s/ Robert Gibson Darling Robert Gibson Darling

BE IT KNOWN, that on this 14th day of May, 1999, before me Martin Gutnik, a Notary Public in and for the Province of Manitoba, duly commissioned and sworn, personally came and appeared Robert Gibson Darling, to me known, and known to me to be the same person described in and who executed the Power of Attorney, and acknowledged the within Power of Attorney to be his act and deed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed my seal of office, the day and year last above written.

43

Power of Attorney

KNOW ALL MEN BY THESE PRESENTS, THAT I, Robert Gibson Darling, Senior Vice-President of Investors Group Inc., have made, constituted and appointed, and by these presents do make, constitute and appoint, James Lawson, James Fossen or David M. R. Cheop, and any one of them acting separately, my true and lawful attorneys for me and in my name, place and stead solely for the purpose of executing, filing or delivering on behalf of Investors Group Inc. any and all statements on Schedule 13G under the Securities Exchange Act of 1934, and any amendments thereof and any filing agreement relating thereto, giving and granting unto said attorneys full power and authority to do and perform all and every such act as fully, to all intents and purposes, as I might or could do if personally present, with full power of substitution and revocation, hereby ratifying and confirming all that said attorneys or their substitute shall lawfully do or cause to be done by virtue hereof. This instrument may not be changed orally.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 9th day of August, 1999.

/s/ Robert Gibson Darling Robert Gibson Darling

BE IT KNOWN, that on this 9th day of August, 1999, before me Douglas E. Jones, a Notary Public in and for the Province of Manitoba, duly commissioned and sworn, personally came and appeared Robert Gibson Darling, to me known, and known to me to be the same person described in and who executed the Power of Attorney, and acknowledged the within Power of Attorney to be his act and deed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed my seal of office, the day and year last above written.

/s/ Douglas E. Jones Notary Public

KNOW ALL MEN BY THESE PRESENTS, THAT I, David M.R. Cheop, Vice-President, Corporate Compliance of Investors Group Trustco Inc., have made, constituted and appointed, and by these presents do make, constitute and appoint, James Lawson, James Fossen or Donald J. MacDonald, and any one of them acting separately, my true and lawful attorneys for me and in my name, place and stead solely for the purpose of executing, filing or delivering on behalf of Investors Group Trustco Inc. any and all statements on Schedule 13G under the Securities Exchange Act of 1934, and any amendments thereof and any filing agreement relating thereto, giving and granting unto said attorneys full power and authority to do and perform all and every such act as fully, to all intents and purposes, as I might or could do if personally present, with full power of substitution and revocation, hereby ratifying and confirming all that said attorneys or their substitute shall lawfully do or cause to be done by virtue hereof. This instrument may not be changed orally.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 1st day of May, 2000.

/s/ David M.R. Cheop David M.R. Cheop

BE IT KNOWN, that on this 1st day of May, 2000, before me Douglas E. Jones, a Notary Public in and for the Province of Manitoba, duly commissioned and sworn, personally came and appeared David M.R. Cheop to me known, and known to me to be the same person described in and who executed the Power of Attorney, and acknowledged the within Power of Attorney to be his act and deed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed my seal of office, the day and year last above written.

/s/ Douglas E. Jones Notary Public