



## **NCR Recognized for Commitment to Diversity; ``Outie" Award, Corporate Equality Index Highlight NCR's Leadership in Creating a Safe and Equal Workplace for All Employees**

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DAYTON, Ohio--(BUSINESS WIRE)--Oct. 20, 2003--NCR Corporation (NYSE:NCR) recently received the 2003 "Outie" award from Out & Equal Workplace Advocates and a perfect score on the Human Rights Campaign's (HRC) Corporate Equality Index. Both organizations commended NCR for its commitment to diversity and leadership in creating a safe and equal workplace for lesbian, gay, bisexual and transgendered (LGBT) employees.

NCR received the 2003 "Outie" Award for Workplace Excellence from Out & Equal, a national non-profit based in San Francisco that advocates building and strengthening successful organizations that value all employees, customers and communities. NCR was singled out as a leading LGBT employer based on its domestic partner benefits program and commitment to respect and equality for all sexual orientations and gender identities in the company's shared values statement.

For the second consecutive year, NCR also received a perfect score of 100 percent on HRC's Corporate Equality Index. The HRC index rates U.S. corporations on their records toward LGBT employees based on seven criteria. Out of a total of 250 companies rated by HRC, NCR was among 21 organizations that received a score of 100 percent.

"Without question, workplace diversity is a business imperative for NCR. In order to compete effectively in a global marketplace, our workforce must accurately reflect the changing face of that marketplace and of society in general," said Mark Hurd, NCR's president and chief executive officer. "NCR is proud to be recognized by these two organizations for our leadership in fostering a safe and equal workplace for all employees, regardless of sexual orientation."

### **About NCR Corporation**

NCR Corporation (NYSE:NCR) is a leading global technology company helping businesses build stronger relationships with their customers. NCR's ATMs, retail systems, Teradata(R) data warehouses and IT services provide Relationship Technology(TM) solutions that maximize the value of customer interactions. Based in Dayton, Ohio, NCR ([www.ncr.com](http://www.ncr.com)) employs approximately 29,500 people worldwide.

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CONTACT: NCR Corporation, Dayton  
Jeff Dafler, 937-445-5236  
[jeffrey.dafler@ncr.com](mailto:jeffrey.dafler@ncr.com)

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